



Core Values

1. Servant Leadership & Compassion

We lead by serving first. We meet the needs of residents, colleagues, and our community with empathy, compassion, and a Christ-like heart. We honor each person's story and walk alongside them in their healing journey. *Scripture: Mark 10:45; Colossians 3:23–24; Romans 12:15–16; 1 John 3:18*

2. Integrity, Honor & Respect

We act with honesty, moral consistency, and sincerity in all circumstances. We honor God-given dignity, identity, and gifts of every person. We respect ourselves, one another, and the authority God has placed over us, choosing unity and trustworthiness in our work. *Scripture: Proverbs 12:22; Romans 12:9–13; Galatians 5:22–23*

3. Humility & Teachability

We listen before speaking, admit mistakes, seek forgiveness, and extend grace. We pursue personal and professional growth, welcome counsel, and remain committed to lifelong learning—especially in trauma-informed care and survivor-centered practices. *Scripture: James 1:19–20; Matthew 6:14–15; Proverbs 9:9*

4. Stewardship & Excellence

We steward God's resources—our time, talents, finances, and properties—with responsibility and gratitude. We strive for excellence in all we do, reflecting Christ in our work and representing Garden Gate Ranch with professionalism and care. *Scripture: Genesis 1:28–29; 1 Peter 4:10; Colossians 3:23–24*

5. Wisdom & Discernment

We seek God's wisdom to understand root issues, make sound decisions, and prioritize effectively. We think strategically, communicate clearly, and ask the Lord for guidance in every area of our work. *Scripture: James 1:5; Proverbs 19:11; Colossians 3:16*

6. Courage & Resilience

We persevere through challenges with mental, emotional, and spiritual strength. We seek support when needed and encourage one another through difficulties with honesty and humility. *Scripture: James 1:2–4; 2 Timothy 1:7*

7. Unity, Impact & Transformation

We work in alignment with Garden Gate Ranch's mission, vision, and values. We celebrate progress, pursue meaningful results, and cultivate transformation—within ourselves, our team, and the culture around us—through collaboration and authentic relationships. *Scripture: Ephesians 4:13; Philippians 2:1–4*